



Health and Safety at Work

Health and Safety at Work Act 1974 – Statement of Policy

Disability Equality (nw) Ltd (DENW) recognises and accepts its responsibility under the Act and accordingly it is the policy of the organisation to maintain the highest standards of health and safety for all its workers, volunteers and all service users.

The organisation will take all steps, as far as is reasonably practicable, to meet their responsibility, paying particular attention to provision and maintenance of:

- A safe place of work and access to it
- Safe arrangements for the use, handling, storage and transport of articles and substances
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and to contribute positively to their own safety and health at work
- A healthy working and service delivery environment
- Fire drills
- First aid accident reporting and records
- Adequate welfare facilities

The day to day responsibility for ensuring safe conditions of work must remain with the Chief Executive. The organisation will provide competent technical advice on safety and health matters as is necessary to assist the Chief Executive in their task.

No safety policy is likely to be successful unless it actively involves employees themselves. The Service will therefore co-operate fully with the appointed Safety Representatives providing them with sufficient facilities and training to carry out their task successfully. In this connection the organisation reminds its workers, paid or unpaid, of their own duties under Section 7 of the Act to take care for their own safety and that of other workers and general public, and to co-operate with the organisation, so as to enable it to carry out its own responsibilities successfully.

This statement will be reviewed, and may be added to or modified from time to time and may be supplemented by Departmental safety policies.